

Chico's Next Chief of Police CC4J Recommendations

Concerned Citizens for Justice promotes a safe community built on a foundation of respect and trust between law enforcement and the citizens of Chico. We urge Chico City Council and City Manager Mark Orme to hire a chief who demonstrates respect for and experience with:

Community-oriented policing - Building trust and respect between law enforcement and the community.

De-escalation as the first response - Use of force must be the last option, after non-force alternatives have been employed.

Training for each officer - To build the skills required to de-escalate challenging situations, avoid implicit bias, and manage behavioral health crises.

Support and care for officers - Mental health counseling provided following any severe crisis situation.

Demilitarizing of local police - When police officers are armed like combat troops they intimidate citizens. A less threatening image can result in increased public trust and public safety.

Compliance with recent California legislation - AB 392: Deadly Force, SB 978: Public Records, SB 1421: Release of Records

Citizen oversight of law enforcement - To establish police policy, and achieve accountability and transparency of law enforcement.

These changes will create a culture within the police department that values the dignity of all citizens and works to preserve human life.

[Read former Chico Mayor Andy Holcombe's Letter to the Chico Enterprise Record](#)